

Learning Disability, Mental Health & Employment - Sheffield



Part of the Department
for Work and Pensions

Sheffield Health and Social Care
NHS Foundation Trust



Getting Started

- Low Levels of employment
- Adoption of NI 146 and NI 150
- Formation of the Employment Multi Agency Group (EMAG)
- Development of two Frameworks to address employment levels
- Recruitment of two Development Manager



Two Frameworks

Learning Disabilities:

- Citywide leadership
- Raising expectations
- Partnership working, coordination and pathways
- Support for employers
- Information, advice and guidance services
- Supporting people to retain work
- Refocus commissioning
- Tracking progress
- Public sector leading by example
- New opportunities for people
- Having a wider influence

Mental Health:

- Raising aspiration for employment
- Ensuring employment services understanding of mental health
- Creating clear support pathways
- Engaging employers
- Sheffield First employers leading by example
- Supporting people to retain and progress in work
- Refocusing commissioning
- Tracking progress



Research

- Research on:
 - Mapping existing provision in the city
 - Employment support gap analysis
 - Local employer attitudes
 - Vocational and employment support providers attitudes
 - Evaluation of models of moving people into employment



EMAG Actions

- Options paper to strengthen the employment pathway developed
- Employment providers group set up
- Commissioners group set up
 - Spending overview completed
 - MH Services better aligned to employment
 - Employment outcomes added to contracts



Learning Disability Commissioning

- **ACSE** – 17 people into employment
- **JLDS** - 13 people into employment
- **Bridge Employment** - commissioned to move 8 into employment
- **diva** – targeting employers and carers to raise aspirations for employment



Mental Health Commissioning

- **Busters Café** – 16 people into employment
- **ITS Support** – 12 people into employment & 16 referred to other employment providers
- **Remploy** – 5 people into employment
- **BTCV** – 2 into employment, commissioned to gain a further 8 people into employment



LD & MH Commissioning

- **Care Academy** – commissioned to move 8 LD & MH people into employment
- **Identify, Train & Support** - YHIP Innovation Funded

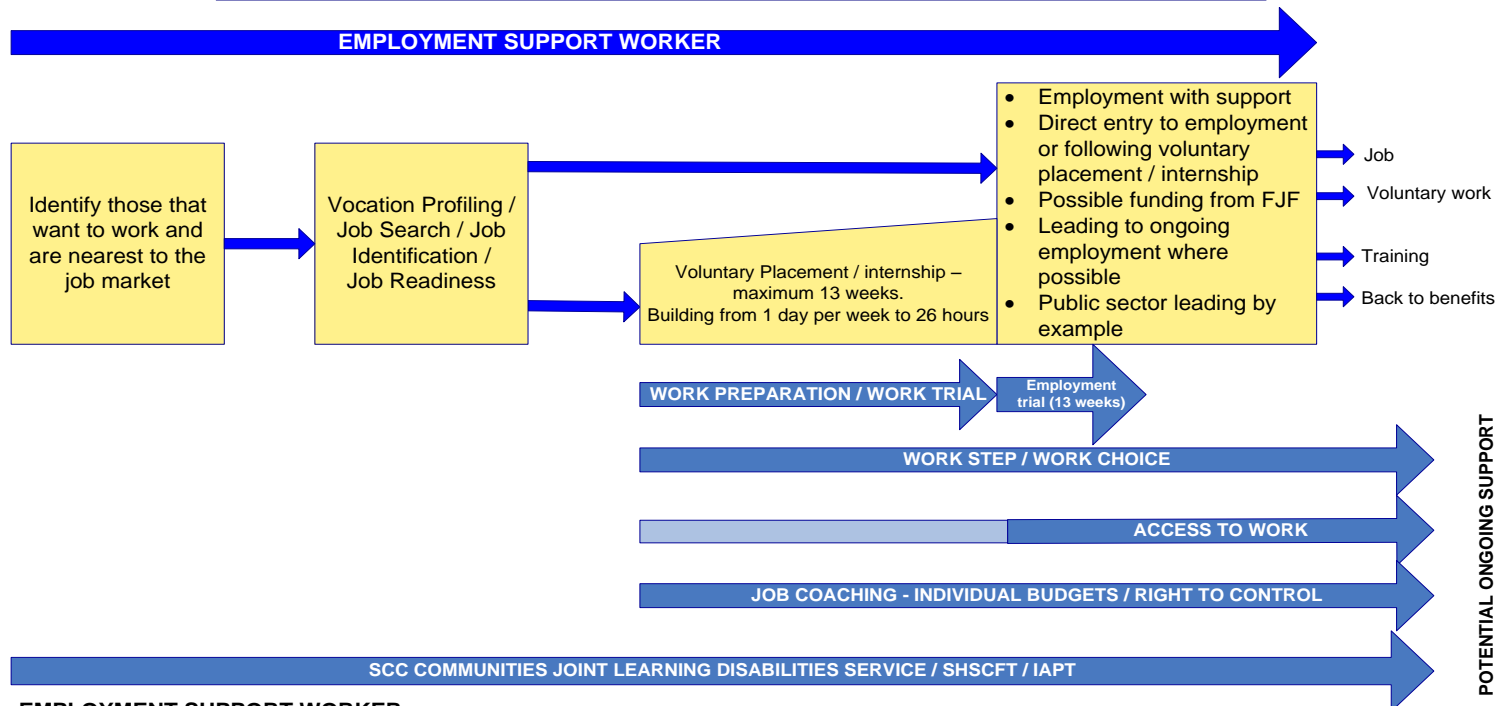


Identify Train & Support

- **Identify** – MH fact finding and report, employing service user to seek views of other services user and staff on employment.
- **Train**
 - **Strand A**–Best practice training for GPs in supporting people back and into work
 - **Strand B**–Best practice for health and social care staff in supporting people into employment
 - **Strand C**–Training to increase the supply and quality of Job Coaches for PLD utilising personalisation funding
- **Support**– staff to identify job ready and willing service users and support them into employment and their employers

ITS – Support Model

PSA 16 Funding Employment Model Proposal



EMPLOYMENT SUPPORT WORKER:

‘NAVIGATOR’ OR GUIDE THROUGH THE PATHWAY BY PROVIDING SUPPORT AND DIRECTING INDIVIDUALS TO ADDITIONAL SOURCES OF ADVICE AND SUPPORT E.G. BENEFITS ADVICE.

ENGAGE, ADVISE AND SUPPORT EMPLOYERS ON RECRUITMENT SELECTION AND RETENTION IN EMPLOYMENT.

Communications

A GOOD JOB WORKS FOR EVERYONE!
Supporting people with learning disabilities into work



CHERYL
"My daughter Cheryl works as a business support officer for Sheffield City Council two days a week. Her job has increased her confidence and social skills enormously and she is still entitled to claim benefits!"
Peter Binnington
Glazier, Sheffield

A GOOD JOB IS GREAT FOR BUILDING CONFIDENCE AND SKILLS.
Call us to find out about the support available.
TEL: 0114 226 2920

Sheffield City Council
Sheffield where everyone matters

BE A GOOD JOB EMPLOYER AND REAP THE BENEFITS
The Good Job campaign - supporting people with learning disabilities into work



MARIE
"Marie works with us as a Quality Development Adviser. She uses her own personal knowledge and experience and is a really important member of our team. She receives regular support and training and has achieved a lot since she started!"
Lisa Milton
Accommodation Development Team,
Sheffield City Council

ARE LOYALTY, RELIABILITY AND ENTHUSIASM WHAT YOU LOOK FOR IN A NEW EMPLOYEE?
There are great business reasons for employing someone with a learning disability. Call us to find out more.
TEL: 0114 226 2920

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Buster Café - Opening

