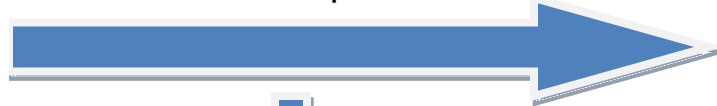


Workforce Redesign Learning Sessions

Notes

Yorkshire & Humber event – 22nd April in York

Moving From

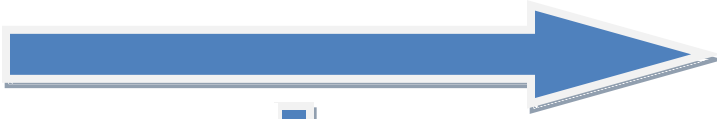


Moving To

- Inward Focus
- Care (defined by their condition)
- Classroom
- Output
- Block Contract
- Commissioning & provision of learning
- Qualifications
- Inward Looking
- Workforce Development
- Local Authority provided services
- Top Down
- Conventional Professional
- Caring
- Offering a Service
- Recruitment/Selection
- Stakeholder Involvement
- Block Contracts
- Large Buildings/DSI Hostels

- Community Focus
- Citizenship (Defined by their condition)
- Front Room
- Outcome
- Individual Contract
- Brokerage of Learning
- Learning
- Community Focus
- Enabling community to provide services
- Being “person centred” inclusive of all people
- Bottom to Top
- Inclusive Individual
- Supporting
- What do you want?
- Individuals in Control
- Increased Stakeholder Involvement
- Individual Services
- Independent Living
- Community based accommodation
Tenancy's

Moving From



Moving To

- Formal Structured Services
- Care – Definition of need
- Definition by Condition
- Inflexible Systems
- Giving Choices
- Professional Gift – Eliminate Barriers
e.g. safeguarding risks
- Conventional Models
- Classroom
- Role of Workforce Development
- Professionals do it
- Silo's
- Performance Management is
numbers/cost's
- Providing registration and
commissioning
- Output to Outcomes – Behaviours
accountability – includes inputs

- Informal Support
- Citizenship
- Defined by what you can contribute
- Flexible systems – Led by the individual
- Supporting people in their choices &
understand what is possible
- Person Led community involvement
- Bespoke Models
- Front Room
- Quality Brokering with Broad Groups
- Change in Society & Culture
- Joined up
- User Value – Less Ordered
- Quality brokering with broad groups
- Person Led “traditional home care