



Job development Calderdale Council

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WORKWISE

Our Aims:



- ▶ To change the culture of the council and embed new ways of thinking about the way managers recruit
- ▶ To create employment opportunities for people with learning disabilities or mental health issues.

What We Do



- Breaking Down jobs into Manageable Tasks
- Carving / Creating Roles
- Visiting Managers
- Recruitment Process

Successes!



We have:

- ✓ Increased awareness
- ✓ Created 16 Roles
- ✓ Raised the profile
- ✓ Overcome barriers
- ✓ Enhanced Partnership Working
- ✓ Learnt new skills

Success Stories



Christian Philip

'What A Difference A Job Makes!'

Plans for the Future



Embedding in the Council

Managers Toolkit

Changing the Culture of the Council